Level V
The Chief Operating Officer and CAP-USAF Commander Perspectives

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Chief Operating Officer
&
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Commander, CAP-USAF

Sep 2026

Desired Learning Objectives

- Understand the role and background of the Chief Operating Officer (COO)
- Gain insight into the leadership principles valued by the COO via his leadership reading list
- Understand the role and background of the CAP-USAF Commander
- Gain insight into the leadership principles valued by the CAP-USAF Commander via his reading list
- Reflect on your leadership style and how it might be enhanced by the principles shared by the COO and CAP-USAF Commander

Chief Operating Officer

The CAP COO manages the day-to-day operations of CAP's National Headquarters. This includes ensuring compliance with all applicable Air Force, Department of War and Federal grants laws/directives plus centralized procurement of all CAP assets.

The COO also serves as the executive secretary to CAP's Board of Governors and as an advisor to the CAP Senior Advisory Group (CSAG) and Command Council.



Christopher Plamp
CAP COO

CAP-USAF Commander

The CAP-USAF Commander provides Air Force advice, assistance, liaison and oversight to CAP. CAP-USAF operates from 50 locations nationwide, providing oversight of CAP's ~1,400 units and fleet of 541 light aircraft.

The CAP-USAF Commander is also an advisor to the BoG, CSAG and Command Council.



Colonel Andrew J. Stewart
Commander, CAP-USAF

Discussion

- What information surprised you or did you find interesting from the biographies of these two leaders?
- What types of leaders do you prefer to work with most? The least? Why do some leaders fail while others succeed?
- What does teamwork accomplish and why is it a critical necessity for an organization? Include in your discussion some skill sets that are desirable for an effective team.

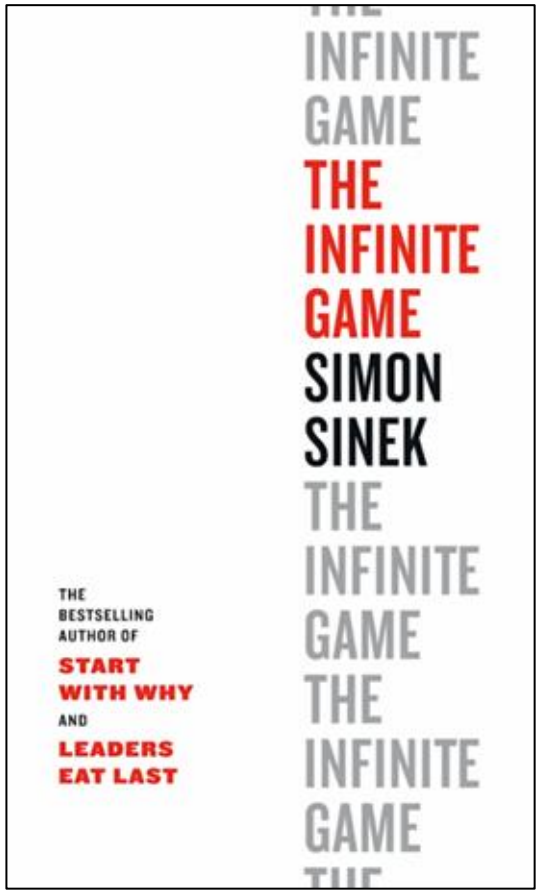
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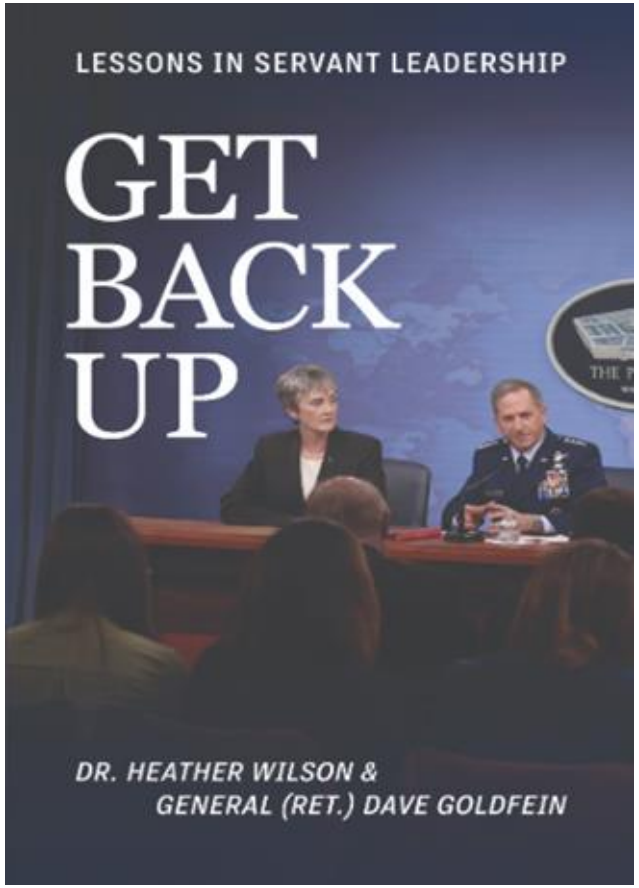
Discussion

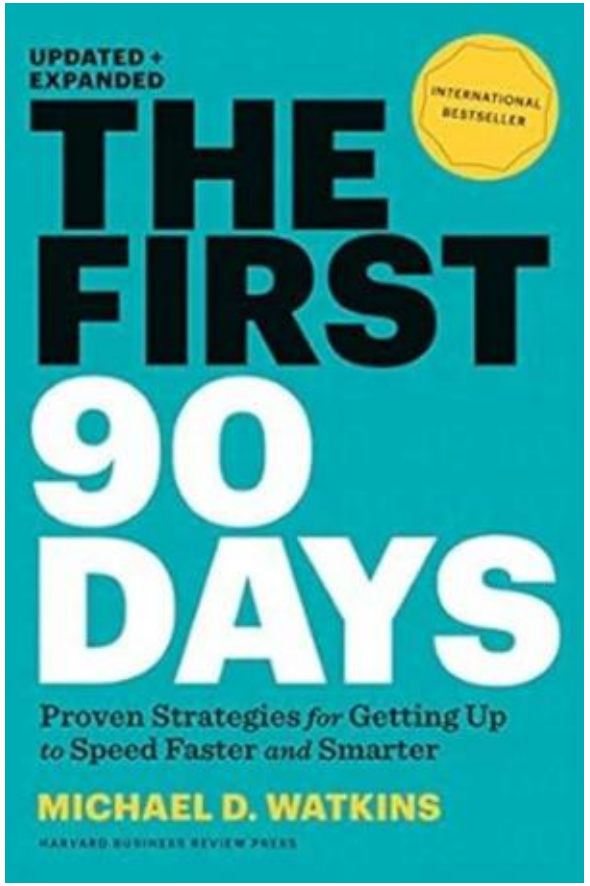
- Why is trust important in teams and what happens when you lose it? In your opinion, which of CAP's core values has the greatest impact on building trust and why?
- Thinking of examples of leaders with high integrity, as well as leaders with little or none, what effect did these leaders have on their organizations? *Note: avoid including identifying information.*
- Thinking of challenges that people and teams may face, how does resiliency help them to navigate these challenges? How can individuals and teams build resiliency?

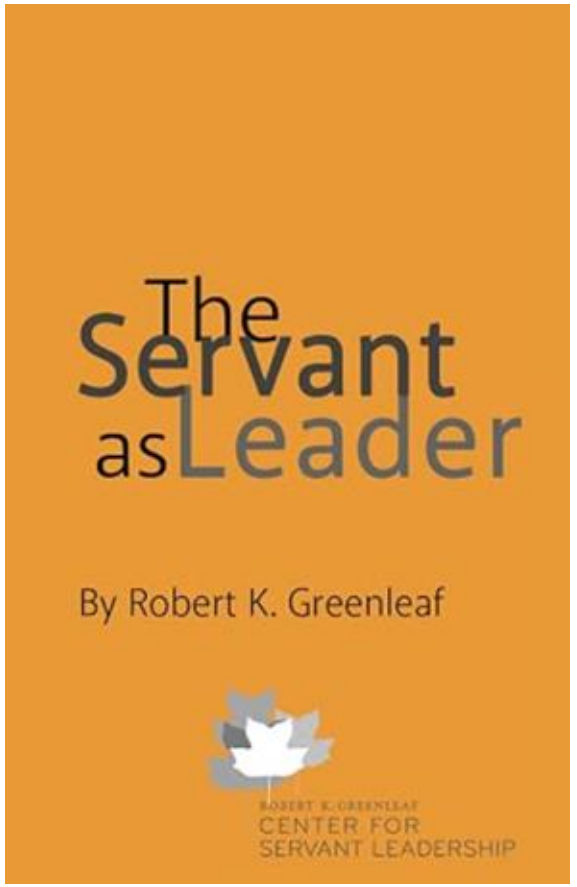
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COO Reading List



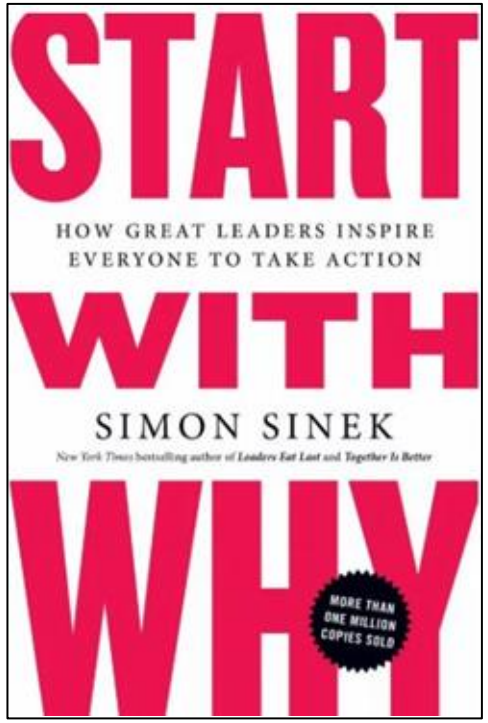


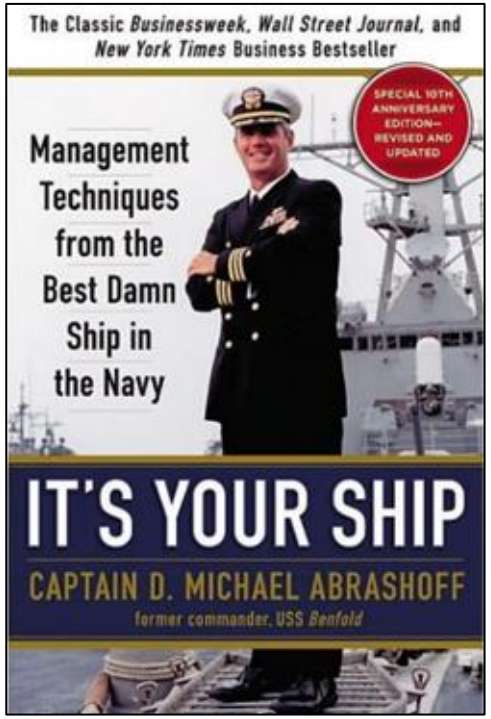


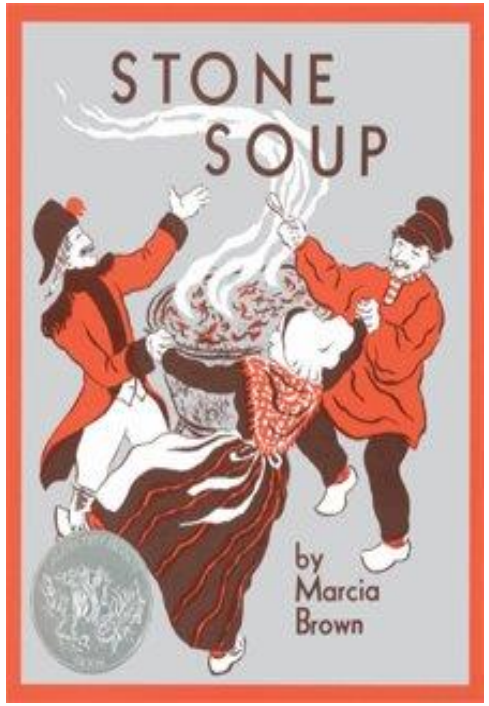


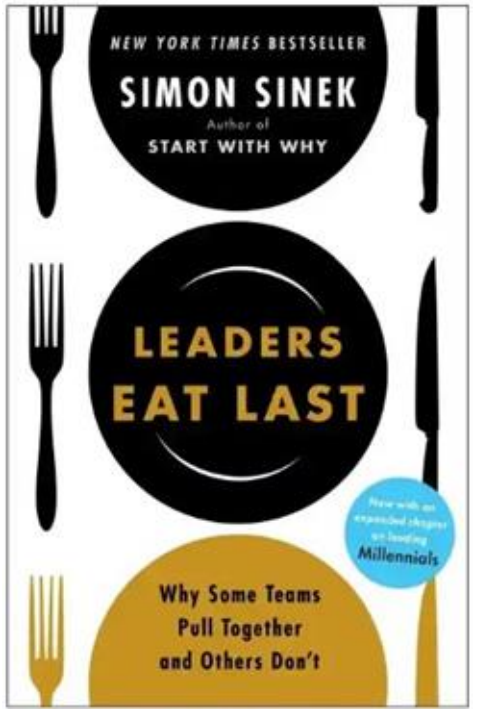
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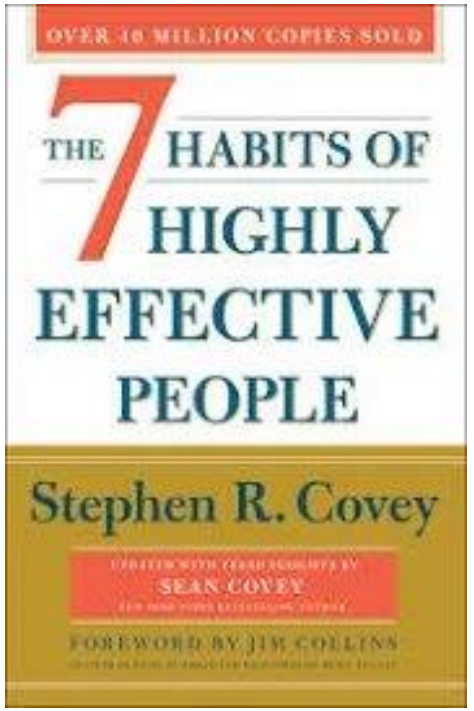
CAP-USAF/CC Reading List











Assignment

Choose one item from the COO reading list and one from the CAP-USAF/CC reading list. Read the work and reflect on how you can use it to enhance your leadership in CAP.

Write a brief review of each item (minimum of a half page each), to include your reflections on how you will use what you've learned and your recommendation to others for leadership development.

You may also provide a copy to Mr. Plamp and Colonel Stewart, but your moderator will be grading completion of the assignment.

Lesson Summary and Closure

Over time, we develop a leadership toolbox. It is filled with tools and techniques we have learned from reading, our experiences, etc. The COO and CAP-USAF/CC shared some tools from their toolboxes in this lesson. You can now add the tools that appeal to you to your toolbox.

Thank you for continuing your learning in order to serve at the highest levels in CAP!